

Junior-Senior High School Action Plan
2018-2019

Strategic Objective #1: Enhance and align quality educational curricula, instructional resources, rigorous assessments, and social/emotional supports to improve academic performance.

Strategic Initiative	Action Steps	How will the Action Steps be Accomplished	Who will work to accomplish the Action Steps	What are the necessary time, resources, materials	How will progress be monitored	Timeline/Expected Date of Completion
<i>Emphasize Social Emotional Learning as a Coordinated Framework for student Learning and Support</i>	<ul style="list-style-type: none"> • Continue to include (SEL) opportunities in the Advisory program • To introduce (SEL) activities in the Health Classes • Administer the Metrowest Adolescent Survey Implement • Conduct Book talk with Administrative Team on The Growth Mindset PlayBook • Create JSHS SEL Team for 2018-2019 Train the Trainer 	<p>In coordination with the Advisory Coordinator and Health Teachers we will research SEL activities Select a date for MWHS Select a GM book and plan for book discussions Recruit teachers for SEL Team</p>	<p>Principal and Advisory Cord. Health Teachers Guidance Counselor Admin Team</p>	<p>Advisory Periods SEL Curr. Guides Health Class MWHS Survey Results SEL Trainers from Ribas Asst.</p>	<p>Feedback from Advisory Meetings with Health Teachers and MWHS Data</p>	<p>June 1st 2019</p>
<i>Increase formal and informal Diagnostic Capacity</i>	<ul style="list-style-type: none"> • Analyze SAT/PSAT, AP and MCAS data • Develop more pre and post assessment and adjusting lessons to reflect assessment data and needs of the students • Investigate the opportunity to implement proficiency based assessments in spanish (oral assessment, growth assessment) 	<p>In Coordination with the Dept. Heads, teachers will share ex. of pre/post tests. Guidance Dept. will present SAT/PSAT and MCAS data to the Principal and Dept. Heads. All test data will be reviewed on scheduled PD days days Researching proficiency exams and training options for Spanish Dept.</p>	<p>Principal Dept.Head Guidance Dept. Teachers</p>	<p>PD Days Department Meeting Department Head Meeting Collecting all assessment data</p>	<p>Dept. Meetings PD Day Activities PLC Meetings</p>	<p>June 1st 2019</p>

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<i>Improve student Achievement in the areas of Mathematics</i>	<ul style="list-style-type: none"> Establish vertical alignment conferences with Grade 6-8 teachers to become better familiar with students strengths 	Schedule meeting times with math teachers from grades 6-8.	School Principals Department Heads and Lead Math Teachers Curriculum Council Members	Curriculum Council Meetings Curriculum Maps	Feedback from Curriculum Council Members	June 1st 2019
<i>Improve student Achievement in the areas of English Language Arts</i>	<ul style="list-style-type: none"> Continue to develop lessons/strategies that help to improve students ability to write across the curriculum through the development of a common school wide writing goal Support the implementation of Gr 10 ELA Curriculum 	In coordination with the department heads we will discuss ways to incorporate both reading and writing across the curriculum.	Principal Dept. Heads Teachers	PLC Meetings Department Meetings PD Days	Evidence submitted through the educator evaluation process	June 1st 2019
<i>Integrate STEM into curriculum planning, instruction, and assessment</i>	<ul style="list-style-type: none"> Research new STEM opportunities including STEM Symposium in the Junior High Support the implementation of the new computer science curriculum 	In coordination with Department Heads and teachers we will develop lessons and activities that reinforce STEM activities	Principal Dept. Heads Teachers, Guest speakers PLTW Representatives	PLC Meetings Department Meetings PD Days Monthly CS Meetings	Review PLTW Test results Follow up meetings with Science and UA Depts	June 1st 2019

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Strategic Objective #2: Ensure staff development and professional learning is on-going, relevant, accessible, and inclusive of all staff members to support opportunity for continuous growth

Strategic Initiative	Action Steps	How will the Action Steps be Accomplished	Who will work to accomplish the Action Steps	What are the necessary time, resources, materials	How will progress be monitored	Timeline/Expected Date of Completion
<i>Maintain Focus on Established Professional Development</i>	An inclusive process between Department Heads, District Administrators, Curriculum Council members and HJSHS School Council will discuss the future PD needs of the faculty	Schedule meetings with all Dept. Heads and administrators	Admin. Dept. Heads Curriculum Council	Feedback from meetings PD workshops, guest presenters	Meeting agendas and feedback	June 1st 2019
<i>Initiate year-long professional development plan that incorporates focused, strategic initiatives to increase student performance</i>	<ul style="list-style-type: none"> • Develop a year long PD plan with district administrators • Analyze SAT/PSAT /MCAS and AP data results • Mapping Curriculum • SEL Ribas Training • BV Curriculum Consortium Workshops • Susan Fitzell Co Teaching Presentation • Provide professional development for new grade 10 ELA Curriculum • Growth Mindset Workshop 	Scheduled meeting with district leaders Schedule Ribas Schedule Mapping for PD Schedule Oct PD workshop on GM Organize data with Guidance and Dept Heads	Admin. Dept. Heads Guidance Dept Ribas Maureen Cohen GM Presenter Grade 10 ELA Teachers	Data results Blackstone Valley Curriculum Consortium calendar Auditorium Atlas Curriculum Maps	Meeting agendas and feedback to all those involved	June 1st 2019
<i>Ensure that Professional Development Activities focus on Instructional Strategies that Meet the Needs of All Learners</i>	<ul style="list-style-type: none"> • Teachers will implement HJSHS Good Teaching Strategies for all learners 	Department Meeting Agenda Item Faculty Meetings	Principal . Dept. Heads All teachers	PD and PLC meeting time	PD and PLC meetings agendas and feedback	June 1st 2019

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Strategic Objective #3: Improve and develop programming to ensure all students have access to high quality appropriate education and opportunity.

Strategic Initiative	Action Steps	How will the Action Steps be Accomplished	Who will work to accomplish the Action Steps	What are the necessary time, resources, materials	How will progress be monitored	Timeline/Expected Date of Completion
<i>Assess, Review, and Revamp BBC School Year and Summer Programming</i>	NA					
<i>Develop a continuum of support and service for students with intensive disabilities from preschool through high school</i>	<ul style="list-style-type: none"> Support and monitor the progress of the Bridge Program Investigate the expansion of a second sub separate classroom 	<p>Weekly meetings with Bridge Program Coordinator</p> <p>Meetings with the Teacher and PPS Director</p>	<p>Adjustment Counselor</p> <p>PPS Director</p> <p>Teacher</p>	<p>Sending School Data</p> <p>Bridge Program updates</p>	<p>Meetings and Walkthroughs of the Bridge Program</p>	June 1 2019
<i>Design and Implement Supports for Accelerated Learners</i>	<ul style="list-style-type: none"> Investigate opportunities for all learners Lego Club (D.B) Jr High (7-9)Science Olympiad (Science Department Head) New VHS opportunities (Mrs,Mulroney and guidance department) Research the Addition of new AP courses (AP Language, AP Environmental,AP Computer Science) Schedule a Pre - ACT Practice Exam 	<p>Teachers. Guidance Counselors and Department Head meetings</p>	<p>Teachers</p> <p>Guidance Dept Heads</p> <p>VHS Coordinator</p>	<p>VHS Curriculum</p> <p>AP Course offerings</p> <p>Pre ACT schedule</p>	<p>Meetings with Teachers and Department Heads and VHS Coordinators</p> <p>Program of Studies Updates</p>	June 1st 2019
<i>Increase Capacity to Assist Students with Behavioral Needs</i>	<ul style="list-style-type: none"> Maintain a focus on monthly SIT Meetings with the Assistant Principal and Guidance Department Anti Bullying and mindfulness activities for students Investigate alternatives to out of school student suspension 	<p>Attend monthly SIT Meeting .</p> <p>Assist in the development of the Bullying Anti-Activities and alternatives to suspension discussions with HJSHS Administration</p>	<p>SIT Members</p> <p>Asst Principal</p>	<p>MWHS Data Results</p> <p>Unity Day Activities</p> <p>Anti Bullying Curriculum</p>	<p>Weekly Meetings</p> <p>Monitor planned Activities that support Anti Bullying and updates on alternatives to suspension</p>	June 1st 2019

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Strategic Objective #4: Build relationships with the community so that parents and community members are more involved and engaged in the schools.

Strategic Initiative	Action Steps	How will the Action Steps be Accomplished	Who will work to accomplish the Action Steps	What are the necessary time, resources, materials	How will progress be monitored	Timeline/Expected Date of Completion
<i>Improve Content and Format of Parent Communication</i>	<ul style="list-style-type: none"> • Continue to communicate with parents and the community thru weekly email, Twitter • Improve communication with ESL Parents • Schedule monthly School Council Meetings 	SEL Parents Establish Meeting Times for SC Ensure weekly communication from the high school office staff	Principal Principals Administrative Asst ESL Coordinator	Administrative meetings Create a SC calendar	Meeting Minutes Agendas	June 1 2019
<i>Build Community and Parent Relationships within our Schools</i>	<ul style="list-style-type: none"> • Investigate if there are Hopedale citizens who would be interested in technology workshops • Build stronger relations with School Resource Officer 	School Counselor NHS students or students who are interested in teaching technology, School resource officer	School council Internship coordinators , Tech Director Community House Director	Computer lab , Hopedale Community House	Feedback from Community House and police department	June 1 2019
<i>Align work within the schools with the Opioid Task Force</i>	<ul style="list-style-type: none"> • Invite Health teachers, Guidance Counselors and student representatives to future Opioid Task Force meetings • SBIRT Screening implemented in 2018 	Invite teachers and counselors to the Opioid meetings Communicate with the school nurse on SBIRT screenings	Principal Counselors and students Nurse Opioid Task Force Members	SBIRT Screening Materials Opioid Meeting Calendar Agendas	Meeting Minutes and Agendas Overseeing the SBIRT Testing	June 2019